



**VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY**  
(Affiliated to JNTU Kakinada, Approved by AICTE, New Delhi)  
Accredited by NAAC with 'A' Grade, Accredited by NBA  
An ISO 9001:2015 Certified Institution, Nambur:522508, Andhra Pradesh, India

## **BEST PRACTICES**

### **Best Practice I :**

**Title of the Practice:** Enhancing student skill set

**Objective:** To enhance the following skills among the students:

- Technical competence
- Interpersonal Skills
- Employability skill

**The Context:** The institution aims to become a Centre of excellence. Students from different levels & backgrounds need training to improve their technical as well as employability skills. Considering these requirements, institution is providing excellent facilities for the students to improve their skills and to achieve their career goals. The institution has been facilitating young adult learners with opportunities to hone their ethics and leadership potential.

**The Practice:** To realize the student's aspirations our institution has offered Spoken English classes for all the second year students UG students and Aptitude classes for Third year and Final year UG students. Spoken English classes are taken care of by the Faculty of English. Online placement tests are periodically conducted to enhance aptitude, mental ability and reasoning of the students to improve their employability. The placement cell conducts a host of sessions that include group discussion and mock interviews to make the students placement-ready. Evidence of the success.

<b>Name of organizations visited</b>	<b>Number of students participated</b>	<b>Number of students placed</b>
TCS CODE VITA	256	20
TCS-DIGITAL	22	4
NALSOFT	46	1
Mu-Sigma	67	6
Kony Labs	13	1
Veda IIT	12	4
L Cube Profile	373	19
Technovert	10	4
GGK Tech	388	1

Efftronics	388	6
TCS NINJA	113	51
SNOVASYS	317	5
CTRLS	15	1
MAQ Software	25	1
O C TANNER	12	2
BYJUS	30	1
PIVOX LABS	45	4
AMARA RAJA	40	10
APTS	63	4
VEM TECHNOLOGIES	45	3
ATLAS SYSTEMS	70	10
ZENQ	55	11
Extra Marks Education Pvt Ltd	12	1
DBS	15	10
FISSION INFOTECH	162	7
PANTECH SOLUTIONS	50	16
ITC-GUNTUR	91	5
HGS Dev	10	1
AMAZON	287	3
ACT Plast	30	3
Global Logic	60	18
JUST DIAL	30	6
VEE TECH	60	21
Raster Engg	20	5
RSAC Tech	30	8
Reliability	15	1
Infosys PLM	25	4
Karvy	125	43
Miracle	50	7
RMV CONSTRUCTION	10	9
GRE EDGE	20	4
ALLSEC TECHNOLOGIES	58	27
IT TRAILBLAZERS	25	10
TOPPR	50	1
Wicked Ride Adventures (PACT)	50	23
SPM	35	3
OPTUM-UHG	10	1
Hexaware	45	1
SALESFORCE	18	3
Amazon Tech Support	15	1
TEK SYSTEMS	54	1
KIRLOSKAR CHILLERS	2	1
AIS GLASS	40	4
VIRTUSA-NEURAL HACK	7	5

GISFY	10	1
ADP	69	3
XYENTA	11	1
JARO	25	2
HCL	75	27
Texas Technologies	25	5
Trillanium Tech	20	2
Ramky	30	1
IBM-GBS	88	2
Hyundai	45	2
VIRTUSA	85	2
SONATA	55	5
DXC Technologies	35	1
CYIENT	22	1
Juspay	20	1
MINDTREE	18	1
VERIZON	25	1
DENSO (JAPAN)	1	1
CLOFUS-AMCAT	2	1
CGI	7	5
NTT Data	12	3
SOBHA DEVELOPERS	4	3

**Problems Encountered and Resources Required:** As majority of the students are from the rural areas it is imperative that their language abilities as well as their interpersonal skills are honed. The institution believes that by improving the employability among the students from rural back grounds we can bring drastic change in the socio - economic conditions of their respective families. Personality Development Programmes and motivational lectures are organized to build confidence in these students.

**Best Practice: II** Title of the Practice Research by Faculty Members

**Objective:** The main aim is to create a conducive environment for the conduct of research by establishing the necessary infrastructure, human resources and motivation to nurture the research competencies among the faculty members.

**The Context:** The institution offers 6 UG and 7 PG degree programme in various engineering departments. It is the responsibility of faculty members to inculcate effective learning methodology in their students to understand various engineering concepts. To accomplish this, they need to be creative and innovative in their approach to teaching / learning activities and should possess holistic idea about the subjects what they taught, which requires some level of research competencies in the teaching faculty members.

**The Practice** The Research and development inspires the faculty members to publish the research papers, attend national/ International conferences and to carry out consultancy work. Cash incentives are given to faculty members who successfully publish their research papers in National/ International journals.

**Evidence of Success:** The number of Ph.D., degree holder in the institution has increased considerably. The results of above said practice increases the number of papers published by the faculty members. Many research project proposals are applied to various funding agencies.